

Why Work at Markon?



Employee-focused Culture

- Multi-year award recipient of USA Today and the Washington Post Top Workplaces, ENR Top 50 Program Management Firms, and HIRE Vets Medallion
- Annual All Hands sessions
- Employee referral bonus program
- Organized social events and annual holiday party
- DEI initiatives
- Employee Resource Groups (ERGs)
- Ongoing performance feedback through Lattice
- Recognition programs
- Team-building opportunities



Benefits

- Flexible PTO and paid holidays
- 401k matching program
- Medical, dental, and vision insurance plans
- Legal resources and identity theft protection
- Pre-tax savings accounts (FSA, HSA and Transit/Parking)
- Company-paid basic life and AD&D coverage
- Short- and long-term disability coverage
- Pet insurance
- Employee assistance program, travel assistance, and will preparation service



Learning & Development

- Up to \$5,000 for qualifying tuition expenses and \$1,500/year for approved training expenses
- Career mapping provides employees with a continuous line of sight on career progression, position requirements, and expectations
- Learning opportunities, including leadership training and CMAA Mega Membership
- Professional development support program, internal training sessions, mentoring opportunities, and succession planning



Health & Wellness

- Annual wellness challenges
- Discounted health and wellness services, including \$28 gym memberships
- Virtual behavior health through Cigna



Diversity, Equity, & Inclusion

- Our Gender Equity Now certification demonstrates our deep dedication to implementing best practices that counter unconscious bias in the workplace



Scan to visit our careers page



Dedicated to what matters.

